

Saladin Temple - Ancient Arabic
Order Nobles of the Mystic Shrine
4200 Saladin Drive, SE
Grand Rapids, MI 49546

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SALADIN NEWS

Issue 2, 2014 - Fall Edition - Saladin Shriners - Grand Rapids, MI

Oct. 18 Speaker To Share Her Shriners Story

Lunch will be served at 11:30 followed by a speech from our visitor. The Stated meeting will follow. Please RSVP for lunch reservations.

Nobles, a very special friend will join us before our October 18th Stated meeting. Leigh Dittman, a Shriners Hospitals for Children (SHC) Patient Ambassador, will bring her personal message of *Love to the Rescue* to the Saladin Nobility.

Leigh was diagnosed at birth with osteogenesis imperfect (OI), also known as brittle bone disease. She has been a patient with SHC-Tampa since she was an infant. Despite these challenges, Leigh has never let them daunt her spirit.

Shriners who hear her message will be touched by its sincerity and its love for the mission of our organization. This presentation is open to Shriners, Masons, Friends and Ladies. Please RSVP your lunch reservations to Robyn in our office at ryoung@saladinshrine.com or call (616) 942-1570 ext. 100



Oriental Guide Jon Duley and Shriners Hospital for Children Patient Ambassador Leigh Dittman ham it up for the camera in Tampa at the 2014 East West Shrine Game. Leigh will be speaking to Saladin Nobles and Ladies at our October Stated Meeting. Don't miss this special experience.

Saladin Shriners at Eagles Concert for SHC



Several Saladin Shriners and Ladies turned out to support Shriners Hospitals for Children (SHC) by selling Eagles CDs before a recent Eagles concert at the Van Andel Arena in Grand Rapids. Everyone had a good time and raised \$4,240 for our Hospitals. Our hardworking volunteers had the chance to watch the concert afterwards.

November 1 - Ceremonial Schedule

Candidates Report – 10:00 am

Lunch – 11:30 am

Stated Meeting (Election of Candidates only) – 12:30 pm

Ceremonial First Section – 1:00 pm

Ceremonial Second Section – 2:15pm

Fezzing Ceremony - 4:00 pm

Social hour - Right after Fezzing

Ladies program planned, details to be announced later.

From the desk of Ceremonial Day Director Mark Baldwin

Important Saladin Dates for 2014

Stated Meeting

October 18 - Saladin Shrine - 12:00 pm

Ceremonial

November 1 - Saladin Shrine

Awards Night Dinner

December 13 - Saladin Shrine - Time TBA

Annual Meeting and Elections of Officers

January 3 - Saladin Shrine - 12:00 pm

From the Potentate...



Greetings Nobles,

Lady Tabitha and I hope you all had a wonderful Summer and we look forward to the fall and the 2014 holiday season. As we head toward the last stated meeting of the year 2014, I would like to keep you up-to-date as to the direction and happenings in Saladin Temple.

First, I am very proud of our committees this year...

The Finance Committee

This committee has met for the first time in many, many years. They have drawn up a more efficient way of presenting temple finances, which should lead to an increased, if not, total transparency. They are also drawing up a list of suggestions that should lead to a more balanced budget, until we gain a better footing in these slim times.

The Investment Committee

This committee has met and is entertaining more offers from other financial institutions to assist our trust to become more profitable to aid Saladin in its philanthropic endeavors.

The Circus Committee

This committee has reinstated

the circus program rebate initiative; with a slight difference. In order to make things easier on our program developer, they are offering a sliding scale. To receive the 25% maximum rebate, the ads must be submitted on or before October 31, 2014; it must be in the office and signed off by Robyn, Dave Neff, or Rick Williams, before the closing of the office day. Each month after this, the percentage drops by 5% until February 28, 2015. We hope that this will encourage clubs to submit program ad sales earlier.

Next, after talking to various nobles and clubs, we have chosen to resurrect:

The Executive Board

We are redesigning this Board in hopes to increase involvement of the nobility in temple matters. With the approval of the use of SKYPE for meetings, per Imperial Session 2010, even nobles living great distances may be able to attend.

The Unit/Club Council

Our Assistant Rabban, William Martindale and Noble Mark Baldwin have been empowered to revive this and give it life. We have been without crossover communication too long and need to regain unity through verbal and physical cooperation. Since Saladin is the largest geographical Temple in Lower Michigan, with the farthest distance North-to-South, we desperately need this once more.

Next, this Fall

October Stated meeting

This meeting, to be held on October 18, 2014 will have a list of new proposed bylaw changes. Each proposed change will be submitted and voted on separately; as in Imperial Session. These proposed changes are meant to relieve some of the power and responsibilities back to the Committees and Nobility. If successful, the

future Divan(s) will be held accountable to these Committees.

On a minor note, I have visited and talked with all the other Temple's Divan Members of Michigan, Mizpah, Medinah, Zenobia, Orak, Murrat, Jaffa, and Alladin. I have found that none of these temples have a centralized power structure, such as Saladin Temple and must comply with decisions made by their committees.

Let's give a true voice back to the nobility

The Fall Ceremonial

The May Stated Meeting was a long one. Whether the nobles who continued to speak meant it to go longer then scheduled to cause embarrassment or difficulties with the day's events; they only encouraged the temple to research how not to make this ever happen again.

As the other temples, in Michigan, we have chosen to have a single day dedicated to the new candidates. On November 1, 2014 (schedule still being produced), we will open the temple...NO BUSINESS WILL BE DISCUSSED EXCEPT FOR THE POSSIBLE VOTING IN OF NEW CANDIDATES...and we will proceed with THEIR day.

With 4 more months, we have lots of work to do and things to accomplish.

The fruit we bear will make Saladin's future even more the sweeter, Let's get back to work.

Peace be with you all,
Dan Soullier
Potentate 2014

From BYLAWS Page 12

7.3 Finance Advisory Committee. This temple shall have a Finance Advisory Committee

- (a) Composition. It shall consist of four at-large members of this temple. Two of the four at-large members are to be elected each year at the annual meeting for a period of two years. Nobles skilled in accounting and/or money management are
- (b) Direction. Activities of the Finance Advisory Committee may be **advised** by the Potentate or action of the Board of Directors.
- Proposer Intent: This would allow the Finance Committee to do its job without any possibility of intimidation or coercion by Divan members.
- (c) Duties: It shall:
- (1) Review current expenses of the temple to determine if the expenses are reasonable and within current temple budget.
- (2) Analyze and make recommendations on financial affairs as **advised, but not limited** to the Board of Directors.
- (3) Issue its findings, recommendations and reports to the Board of Directors and **Saladin Shrine's Nobility**.
- Proposer Intent: This change would allow nobility to make recommendations for analysis and the reports shared to the nobility. This would also allow for nobles who are not on the committee, who have financial experience, to offer ideas.. Number Three would make all reports transparent to the nobility

7.4 Circus Committee. This temple shall have a Circus Committee.

- (a) Composition. It shall consist of the elected officers of the temple. In addition, there will be a Circus Manager appointed the previous year by the then Chief Rabban and other as necessary. The Circus Committee will be chaired by the Potentate during his term of office, with the current Chief Rabban being Vice-Chairman.
- 1. This Committee shall consist of the Circus Manager and one Assistant Circus Manager from each circus location, One Circus Chairman and one Divan member.**
- 2. Each Circus Manager shall be appointed by the Saladin Shrine Club that sponsors the circus in their territory.**
- 3. In the case if the Grand Rapids Circus, this appointment shall be made by the combined Board of Directors of all Grand Rapids area clubs.**
- 4. One Divan member shall be appointed to the Circus Committee, by the Potentate, to act in an advisory capacity only.**
- (b) The Circus Chairman:
- (1) **The Circus Chairman shall be elected by and from the Circus Managers in attendance at the first after the last circus.**
- (2) **The Circus Chairman shall direct the meeting, keep order and cast the deciding vote, if such should occur. Any other duties shall be assumed and/or decided in accordance with the Circus Committee.**
- Proposer Intent: This new bylaw would create the entity of a Circus Committee that is autonomous to the Board of Directors. All temples in Michigan have a committee with such autonomy. This would allow the Divan to address other matters more concerning of the temple.
- (c) Duties: It shall:
- (1) **Establish a budget that must be reviewed by the Board of Directors and approved by the Finance Committee.**
- (2) **Procure and train, if necessary, volunteers to assist with Circus related activities.**
- (3) **Get out notices to schools for the ensuing years school shows.**
- (4) **Get out materials to the clubs for program ads.**
- (5) **Get program created and dispersed in a timely fashion.**
- Proposer Intent: This section spells out the responsibilities of the committee.

7.5 Jurisprudence Committee.

- (a) Composition. It shall consist of a Chief of Jurisprudence appointed by the Potentate and up to three (3) members, with the intent of having a representative from each tier, if qualified and willing to serve.
- (b) Duties. It shall:
- (1) Consider and report its opinion in writing on proposed changes in bylaws and on questions involving or relating to the existence, construction application, operation or effect of any law, usage or custom of the Order, or of these bylaws, when directed to do so by the temple or the Potentate. Also, when so requested by an officer or duly constituted committee in cases where such information and opinion is needed by him or them in the proper discharge of their official duty.
- (2) Render opinions which, when approved by the Potentate, are accepted final and conclusive until modified or overruled by Shriners International or by the Imperial Potentate during recess.
- (3) Provide that at least one member of the Jurisprudence Committee attend all Annual, Stated and Special meetings.
- (4) Provide one member to serve on the Insurance Advisory Committee.
- (5) **Assist with, but not limited to, preparing all contracts for the temple.**
- Proposer Intent: This would allow nobles with proper legal knowledge and experience to write, negotiate, and prepare legal contracts for the temple.

-Submitted August 16th, 2014 Stated Meeting of Saladin Shriners
William Martindale, Assistant Rabban
Chairman, Bylaws Revision
wanderingbill2004@yahoo.com

Temple Retention Message

Wouldn't it be wonderful if we could bring in 41 new nobles this year? That is the number of Nobles that were dropped from the membership at the end of 2013. We also have 137 Nobles that are one year in arrears. 10 members live out-of-state that are in arrears. With 17 Shrine Clubs, only three new members per shrine club would be needed to reach the goal.

If there is a physical or financial reason for non-payment of dues, please let the Temple know and it will be taken into account. The club membership chairmen are doing a fantastic job, and I appreciate all the hard work they have done. The survival of our temple depends on new members. It is our awareness that bring into this great organization the new members to continue our philanthropy.

-Dick Higgins

FROM OG Page 4

represented at Imperial as strongly as other temples in the country. Visit www.imperial2015.com for more information. Beautiful Tampa, FL will host the

2016 Imperial Session, and the following two years (2017 and 2018), Imperial Session will be in Daytona! Many of us plan on renting motorhomes and driving down. Want to come with along? Please let us know!



Have you seen me?

was last seen two issues ago

Assistant Rabban Excited for the Rest of the Year

Nobles and Ladies where has the summer gone, we blinked and it was over, school starts, for many it is the start to not only a new year but a new chapter in their life, a new career. New Opportunities abound all around for one an all. The year has gone by fast I have found challenges abound not only in Saladin Shrine and in Shrinedom but also in my business world as well, both have had their ups and downs and I have had to look beyond the downs and cherish the ups. We have donated to the hospitals, we are working to develop partnerships, we are looking to develop other ways of fundraising outside of the circus's and engaging the Nobility in a way to assist and make them a part of what Saladin Shrine is all about.

It has been an amazing time. We have seen some very good growth within Saladin but we have also seen many losses. I would like to throw out a challenge to the local clubs, look to the fellow Nobles that have not paid their dues inquire why, if it's a financial reason why not help your brother,

and you know you don't necessarily need to tell them that you have done it but look at your fellow nobles to assist. I know it seems like a lot of money but would you turn away a family member in financial troubles, is that not what a fellow Noble is a family member a brother. Just as members have found it not to be exactly what they were looking to belong to, keep them in the loop because even though they may not wish to be a member to the Shrine that does not mean that they have any less love for the Mission that we have set before us and the children that benefit from all we do..

I would like to take this time to Congratulate Right Eminent Grand Commander Paul G. Roggow the New Grand Commander of Knights Templar of Michigan, Illustrious Sir James M. Louis McCray Grand High Priest of the Grand Chapter of Royal Arch Masons of Michigan and Most Illustrious Grand Master David Boring of the Grand Council of Royal and Select Masons of Michigan. Also it was great to finally meet Most Worshipful Grand Master William



Bill Martindale & Lady Connie
Assistant Rabban 2014

LeVeque at the York Rite Session recently in Grand Rapids, congratulations one and all I look forward in the future to work with our Masonic Brothers in developing all our Masonic Bodies. It was my pleasure to attend the session on behalf the Nebuzaradan Council a PCW, Sturgis Chapter as High Priest, and Columbia Commandery as PC but also as Generalismo and more importantly to attend as a member of Saladin Shrine and to pass along the wishes of the Illustrious Sir Dan Soullier.

Lady Connie and I are looking forward to the rest of the year and our attendance at Great Lakes Shrine Association, and the stated meeting in October as well as the induction of new members in November as well as helping out at the Cass County Shrine Club Turkey shoot

Fraternally

Interested in Beer Brewing or Wine Making? Contact the Recorder to join the Saladin Shriners Brewing Club. Expert? Novice? Never tried it? ALL WELCOME



The Black Camel List

	Date of Death
Karl A. Krug	4/5/14
Gerald D. Robinson	4/15/14
P. Gordon Earhart	5/31/14
Kenneth A. Goodnoe	7/8/14
Donald J. Ingersoll	8/30/14
Glen M. Noonan	9/9/14
Gerald J. DeBruine	9/15/14

We hope to clasp once more his vanished hand in friendship and love.

The Temple sends out a notice email every time it receives notification of a death. If you would like to be added to the distribution list, please send an email to recorder@saladinshrine.com



Saladin Directory



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Jonathan Clifford, High P. & P.
Cell (616) 929-0115
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Jonathan Duley, Oriental Guide
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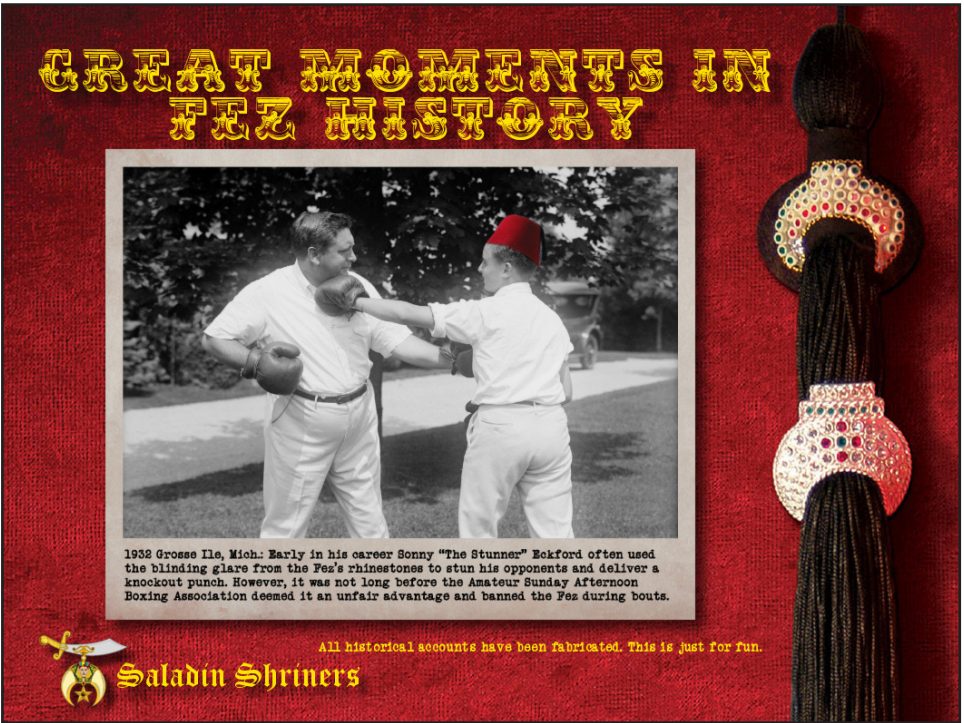
Dave Neff, Treasurer
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Rick Williams, Recorder
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Off (616) 942-1570 ext 100
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Oriental Guide talks about his Imperial Experience

Being a member of the Divan has opened my eyes to some amazing things within the Shrine. Just a few of those experiences include spending time with Dr.'s Ken Guidera and Peter Diaz (Chief Medical Officer and Trustee at Shriners Hospitals for Children), going to Oriental Guide School in Tampa, the experience of VIP treatment at the East/West Game, and carrying the Imperial Potentate's banner with our Recorder, Rick Williams, and the Murat Shriners during the Imperial Parade at Session in July. These experiences have truly enriched my life as a Shriner and have provided me with some amazing memories (and pictures) that I can carry with me throughout my life's journey.

All of that being said, the experiences at this year's Imperial Session have allowed me to realize what Saladin can return to. From the outside, there isn't really a good argument to be made for sending the Oriental Guide to Imperial Session simply because he can't vote, but our Potentate knew the value of being able to see how other temples operate and how they have truly put the fun back in the fez. From the impromptu pub concert by the Highland Drum and Pipe Band of Alhambra Shrine from Chattanooga, Tennessee late on that Sunday night, to the opportunity of meeting this year's Shriners Hospitals for Children Ambassadors, I was reenergized by the emotion, dedication, and overall positivity that other Shrine Temples around the country (and world) have right now.

There is truly an overwhelming feeling of excitement in the air even in the face of a shrinking organization. I learned that "strength in numbers" isn't always true; strength in passion for your cause can be much stronger and can be the building blocks of an active, flourishing temple.



Oriental Guide Jon Duley with Past Imperial Potentate John Cinotto just before the start of the Imperial Sir's parade in Minneapolis this summer. Also pictured: Fezzzy

In light of that statement and in recall of my experiences at Imperial Session, I believe that we have an amazing opportunity in front of us. We have the energy to build up incredible momentum for the near future and we need to follow through on that potential.

Therefore, I believe that we all need to reevaluate our involvement in the Shrine. Why do you pay your dues? Do you pay your dues so you can be part of something bigger than yourself, or do you pay your dues so you can voice your negativity to someone else? Do you pay your dues so you can broaden your Masonic portfolio, or do you pay your dues so you can share with a brother Mason how amazing the Shriners Hospitals for Children are? Do you come to Saladin events and complain about what something costs or how you would have done it better, or do you come to Saladin events and enjoy the work that someone else did so you can enjoy your time there? I have asked myself these questions and have come to the con-

clusion that if I listen to myself speak and watch myself act, I need to be happy and satisfied with what I hear and see; I know that isn't always the case. Is it for you? Look at the last year and how you've been involved. Have you made a positive impact to Saladin? Have you been involved at all? I know my involvement would be a mixed bag and I will do my best to make sure my attitude and words are reflective of the positivity and passion I saw from other temples at Imperial Session this year.

The 2015 Imperial Session is July 3rd through July 9th in Houston, TX (Don't worry, it'll be air conditioned). Make a plan with your family to go to Imperial next year and feel the excitement of the Shrine around the country. There are literally thousands of attractions in the Houston area for you and your family including the Johnson Space Center, Minute Maid Park (Astros home game July 3rd against the Angels), numerous theme parks, and of course the ocean just 25 minutes away. We'd love to see Saladin

See OG Page 14

Temple Guard, Caravan, Legion - Host Holiday Party

Saladin Temple Guards, Caravan Shrine Club and Legion of Honor cordially invite all Shriners and Ladies to their annual holiday party November 22, 2014 at the Boulder Creek Country Club in Belmont, MI.

Social hour will begin at 6:00 pm with dinner served at 7:00 pm. Hors d'oeuvres will be provided. A cash bar will be available. Entertainment will be provided by the River Rogues Dixieland Band.

Please RSVP by November 14th, 2014. The price will be \$30 per person and your check must accom-

pany your reservation using the form below.

The dress code for men will be suits / sport coat, ladies will be dressy dress or pant suit. Reservations will be limited to 150.

Everyone is asked to please bring an unwrapped gift to be used for charity. If you are interested in having a wonderful time, renewing old friendships and making a few new ones, please fill out the registration form below and plan to join us in November at Boulder Creek Country Club in Belmont, MI.

November 22, 2014

RSVP Due November 14th

Price: \$30 / person

Boulder Creek Country Club
5750 Brewer NE
Belmont, MI

Social Hour 6:00 pm
Dinner 7:00 pm

Please fill out and return to: Tom Wells, 5251 Windmill Dr. NE, Rockford, MI 49341

Your choices are:

- 1

Prime Rib:
- 2

Barbeque Ribs:
- 3

Perch Dinner:
- 4

Shrimp Trio:

Visit http://www.saladinshrine.com/pdfs/TG_Caravan_LOH.pdf for a list of unwrapped items the Clubs are requesting attendees to bring with them to support the Ronald McDonald House.

All Dinners include: Main Entrée, Salad, Potato, Bread Sticks, Coffee/Soft Drink and Ice Cream Sundae

Enclosed is \$30.00 per person. Total Enclosed: _____

Name: _____ Address: _____

E-Mail Address: _____

Make Check to: Saladin Shrine Temple Guards - Your Check is your Reservation!

Noble Recalls Red Skelton and Honorary Membership

Battle Creek Shrine Club Noble Dave Eddy answered the call for Shrine photos and stories in first order by sending the temple an excellent photo and story regarding one of the more famous members of the Shrine in history: Noble Red Skelton.

Noble Eddy had the chance to meet Red while he was in Battle Creek to perform his famous one-man show in 1993 at Battle Creek's Kellogg Arena. He remembers travelling with Al Bobrofsky, then Mayor of Battle Creek, to pickup Red at the Kalamazoo airport. The three travelled by limo while Red tried out some of his new material on Al and Dave.

Red invited Al and Dave, along with their wives, to breakfast at Bob Evans where Red proceeded to pull out a series of snapshots show pictures of his wife Lothian, his ranch, his horses, his family, etc. etc.

Noble Eddy recalls with great fondness his experience of meeting Red and presenting him with an honorary



Noble Dave Eddy presenting an Honorary Saladin membership to Noble Red Skelton.

membership in Saladin. The Temple would like to thank Dave for sharing this picture and his stories about the experience meeting such a great American Performer, Shriner, and honorary Saladin Noble.

Bylaws proposals under consideration on Oct 18th

The Bylaws Committee has offered the following items for consideration at the October 18th Stated Meeting. Please forward any pre-meeting questions to Bill Martindale, Committee Chairman. Current language is printed in black. New Language is printed in Red. Justification from proposer is listed in green when available.

3.1(b) Election of Officers. A special meeting shall be held each December, no later than the 15th of the month, for the purpose of the election of officers, of the temple, for the ensuing year. The newly elected officers will not assume office until their installation at the January stated meeting. Proposer Intent: (This will allow incoming officers to become acclimated to their position and responsibilities).

3.11 Balloting. Subsequent to a report on a candidate’s petition, paper ballots shall be distributed, marked, collected and counted in the presence of the Nobility. If a majority of the ballots are favorable the candidate is elected. If a majority of the ballots are unfavorable or if the votes are evenly divided, the candidate is rejected. The presiding officer may call for a collective ballot. No Proposer Intent Provided.

6.11 Invested Reserve Fund. The prior creation of the invested Reserve Fund is hereby ratified, and said fund is hereby created as of January 8, 1994. The initial de-posi of the principal to be made therein shall consist of 65,000.00 of cash and securities. **The funds currently contained in said fund are acknowledged as continuing and restricted in their use.** Additional amounts of principal may be deposited therein at any time by action of any donor or by order of the Potentate and/or the Nobility. **Further any funds obtained as a result of the sale any property of Saladin Shrine Temple, either real estate or personal property, shall be deposited in the Invested Reserve Fund, subject to the limitations on the use thereof.** Any interest accrued during the current year on the principal amount contained in the Invested Reserve Fund shall be available to the Chief Rabban in establishing the budget for his year as Potentate. The amount of the interest being used shall be clearly delineated in the budget figures, and any money withdrawn from the interest of the Invested Reserve Fund may only be used for expenses related for use for Shriners International,(acct Nos. 6000-6099);Administrative (Acct Nos. 6100-6399);Building Operations (acct Nos.6500-6699) and Business Sessions and Ceremonials (Acct Nos. 6700-6999)As set out in the Shrine Chart of Accounts.

No part of the principle of **the Invested Reserve** Fund shall be expended for any purpose except for the purpose of paying the cost of operating and maintaining Saladin Shrine **Temple** should the need occur. It may be so used only after all of the following conditions have been satisfied: First: Notice of a proposal **to use Reserved Funds** is m ailed to every member **in good standing** of Saladin Shrine Temple at least (14) calendar days prior to the Stated **Meeting** or Special Session at which **the** proposal is to be considered and acted on. Such notice may be given in the regular Saladin publication and may be mailed by third class mail. Such notice shall state the place, date and time of the meeting and the purpose or purposes for which **the** money **proposed to be used** is to be expended. Second: At the stated or special session of the Nobility specified in **the** notice, the proposal is **deemed to be** adopted and enacted by the affirmative vote of two thirds (2/3) of the Nobles who are members of Saladin Shrine Temple **and** who are present and voting on **the** said proposition. Proposer Intent: This was previously adopted by the temple but rejected by Imperial because of improper phrasing.

6.12 Expenditures. (a) Temple funds shall not be used nor reimbursed with temple funds for expenses such as hotels, gas, clothing, etc...by any noble of the temple without prior written approval by the Treasurer and Finance Committee. This excepting to reimbursements for travels to Imperial Council and Great Lakes Shrine Association events. Proposer Intent: This will decrease and/or eliminate useless/questionable spending by nobles for personal use.

7.0 All Committees. (a) Unless otherwise specified, will consist, of no more than 2 elected Divan members, and 3 or more nobles of the temple. (b) Each committee shall have a chairman, elected by the committee. No elected Divan member may hold the position of committee chairman, (c) All committee chairmen or designee shall give a report of committee activities at each stated meeting, with special meetings non-withstanding. (d) All committees must meet, no less than once per quarter; not on the day of the stated meeting. These meetings may take place in person or electronically or a combination of thereof. (e) All committee members, unless otherwise specified, will serve no less than one 2 year term. No specific proposer intent given.

7.2 Insurance Advisory Committee. This temple shall have an Insurance Advisory Committee. Its appointment and duties are governed by the bylaws of Shriners International. No contract shall be signed by or on behalf of Saladin Shriners without first **having** the Insurance Advisory Committee **review** the contract and submit their advice thereon. Proposer Intent: This would give the temple a committee adept at negotiating contracts, to make sure that all contracts signed by the Divan are legal, in order, and for the good of the temple.

High Priest Thanks Noble for Setting the Example

There are many Shriners throughout Saladin’s realm that give of themselves tirelessly to the fraternity and the philanthropy. I would like to bring attention to one such Noble, Dick Hartmann. Over the summer Noble Hartmann and the Shriners of the Allegan-Ottawa Shrine Club held a great event at the Fenn Valley Winery. In addition to inviting widows of former members of the club, they reached out to the Masonic Lodges, the local community and other Shriners. There were wonderful wines from the vineyard and fantastic food lovingly prepared by the ladies of the club. But what really made this event special was the focus on the Shriners hospitals. A nurse from the Chicago hospital was brought in to talk about the hospital, the outreach work she

does, services provided by the hospital and how we as Shriners could identify new patients. The exposure of the hospitals to potential new Shriners was fantastic. The club worked together to put on this event with the great leadership of Noble Hartmann. In the August issue of the Chicago hospital’s “Shrinelines” newsletter, Noble Hartmann and Noble Doug Murr are pictured after delivering hand-crocheted afghans from four women in Holland. Dick’s name keeps popping up all over the place as he works to support the fraternity and the philanthropy. Thank you, Noble Hartmann, for your humble service and true exemplification of Masonic values. You set an example with your actions for us all to follow.



L to R: High Priest - Jonathan Clifford, Director of Directors Staff - Roger Hekstra, and Oriental Guide - Jon Duley with the former Shriners Hospitals Patient who recently won a guitar autographed by The Eagles.

Annual Meeting and Election of Officers January 3, 2015- Saladin Shrine Center - 12:00 pm

The Bylaws of Shriners International States:

325.11 Election Regulations.

- (a) Electioneering. A candidate for an elected office in a Shrine temple may print, publish and circulate during the year he is seeking the elected office, a résumé consisting of his educational background, his vocational history, and his Masonic and Shrine record. Except as provided in the prior sentence, the printing, publication, circulating or distribution of resolutions, letters, telegrams, tickets, email or other devices, by a unit, club, Noble, or group of Nobles, suggesting, recommending, opposing, or containing the names of proposed candidates for office in the temple is prohibited.
- (b) Expenditures Prohibited. The expenditure of money for gifts, favors, or entertainment on behalf of a candidate for elected office is prohibited.
- (c) Violation. For any violation of (a) or (b), the Imperial Potentate may suspend any offending Noble, and he may declare the election of the officers void and order a new election.
- (d) Notice. At least one week prior to the annual meeting or any election, the temple Recorder shall mail to each member a notice thereof containing this section.

Noticed will be republished in the November Saladin News. Please take note and govern yourselves accordingly.

Dan Soullier, President
Archie Ghareeb, PP, Vice-President
Dave Neff, Treasurer
Rick Williams, Secretary

Saladin Childcare Report

From the Saladin Shrine Foundation For Children, Inc.

Bill Martindale, Trustee
Jonathan Clifford, Trustee
Jonathan Duley, Trustee

Drivers continue to work hard for Saladin’s kids

Driver’s Trip Summary

Driver	No. of Trips	Mileage	Hours	Club
Dick Bergerson	2	720	25.75	Cass
Michael Bouth	1	528	14.00	Muskegon
Bill Bruinsma	3	1,285	37.00	Caravan
William Bushouse	3	988	25.75	Kalamazoo
Douglas Culp	2	720	25.75	Cass
Michael Dawson	2	783	29.50	Battle Creek
Bob DeHaan	2	710	19.25	Kalamazoo
Arnold Fenrich	3	1,176	41.25	Battle Creek
Joe Ferguson	2	566	20.25	Niles
Robert Flynn	1	1,017	35.00	Lakeland/Cadillac
Mert Frost	4	1,331	46.25	Kalamazoo
Dick Hartmann	1	346	10.50	Allegan/Ottawa
Stan Hively	5	1,269	41.75	Niles
Harry Jones	1	421	11.25	Caravan
John Keyser	2	651	18.50	Berrien
Bill King	1	1,1017	35.00	Paul Bunyan

Gifts to Shriners Hospitals

Club Donations*:	\$ 15,300.00
Shriners Erie	\$ 10,000.00
Memorials	\$ 530.00
Shriners Chicago:	\$ 5,046.00
Total:	\$ 30,876.00

*Gifts made by clubs are forwarded through the foundation to the hospital. \$7,650.00 from Kalamazoo Shrine Club, \$7,650.00 from Battle Creek Shrine Club.

Additional Expenses

Vehicle Maint:	\$1,558.80
Driver Training:	\$ 349.90
Van Insurance:	\$2,542.50
Total:	\$4,451.20

Medical Expenses

Ortho Equip:	\$4,123.00
Shoes & Braces:	\$ 500.00
Total:	\$4,623.00

Totals

of Trips: 34
Total Miles: 30,887
Total Hours: 956.50

Driver Supported Trips

Fuel & Tolls:	\$3,188.84
Food:	\$1,644.34
Lodging:	\$ 683.89
Cab Fare:	\$ 17.00
Van Rental*:	\$ 143.32
Club Vans*:	\$ 994.50
Total:	\$6,671.89

Self Drive Trips

Fuel & Tolls:	\$2,997.33
Lodging:	\$1,765.00
Food:	\$ 998.96
Total:	\$5,761.29

*The Trust rents vans for clubs with low trip frequency that no longer own their own vans. For clubs that own their own van as opposed to using a Trust owned van, the Trust reimburses the club \$.50 per mile.

Kalamazoo and Battle Creek Shriners support SHC

Chicago shrinelines newsletter recognizes Saladin Clubs for continuing support of SHC-Chicago and the efforts of Drs. Patel and Zhou

Two of our very own clubs have gone above and beyond in their support of our Chicago Hospital. Shriners from the Battle Creek and Kalamazoo Shrine Clubs worked to raise money through their annual circus, magic shows, nut sales, 50/50 drawings and several other fundraisers. The two clubs, with a combined total of 188 presented \$20,346 to the Chicago Hospital. This totals more than \$100 per member in support of our philanthropy.

Part of the gift included an expansion to the 3D modeling suite Saladin purchased with its gift of \$75,000 this Spring. Bob DeHaan, of our Kalamazoo Shrine Club, had the opportunity to visit Dr. Patel in his lab at the Chicago Hospital. That visit was so impressive to Bob, he immediately started discussing a gift to Dr. Patel’s work with members of both clubs.

“We are grateful to the Nobles from these two Shrine Clubs, who claim ownership in a serious way for this marvelous pediatric hospital and the thousands of children from across the Midwest. You men make this hospital system work,” said Bob Cotner of SHC-Chicago.



L to R: Arnie Fenrich, Mike Dawson, Gerry Caswell, Bob Cotner (SHC-Chicago), Bob DeHan, and Mert Frost with checks totalling \$20,346 to assist the hospital with needed equipment. Noble Bob DeHaan had the opportunity to visit the lab of Dr. Patel after he visited Saladin in May. DeHaan cited that visit as part of the inspiration for him becoming involved in helping organize the gifts with Shriners from both clubs.

Dr. Patel Continues Good Works at Chicago Shriners

Having no prior indication of the condition, Jack and Kelly Wright were stunned when their son, Connor, was born in 2006, with a bilateral cleft lip and palate (CLP). The Wrights were not sure of their next step. “Our emotions ran the full gamut,” says Kelly, “we were shocked, scared, upset and confused.”

The Wrights chose Shriners Hospitals for their son. Each visit he meets with a team of specialists including Dr. Patel

who recently visited Saladin Shriners.

“The entire team of physicians, technicians and nurses and staff makes this day as special as possible for all patients...The child is always included in the conversations. As an example, Dr. Patel sat right on the exam table next to Connor explaining in a manner that a child would understand about the reconstruction of his gum line cleft,” Kelly says.



Imperial First Lady Campaigns for Hospitals

Cheryl Stauss, Imperial First Lady of Shriners International recently announced the ‘Journey of Hope’ campaign. This effort seeks to raise awareness and money for the non-emergency travel transportation fund for Shriners Hospitals for Children. An excellent seven minute video has been produced describing the significant travel expenses borne by patients seeking care at our shriners hospitals. You can view the video via the QR link on the right or by going to: <https://www.youtube.com/watch?v=YrktmYzGZYk&feature=youtu.be>



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PETITION FOR INITIATION AND MEMBERSHIP

To the Potentate, Officers and Nobles of Saladin Shriners

I, (Print full name here) _____ of _____
Residence Address _____ City _____
County _____ State _____ Zip _____ Phone _____
Email _____ Home Fax _____
Birthplace _____ Date of Birth _____ Wife's Name _____
Profession or Occupation _____ Business Name _____
Business Address _____ City _____
County _____ State _____ Zip _____ Phone _____
Email _____ Fax _____
Have you previously applied for admission to any temple of the Order? _____ When? _____
Name and location of Temple _____

I, the undersigned, hereby declare that I am a Master Mason in good standing in _____ Lodge # _____
located at (City) _____ (State) _____
Which is a Lodge recognized by or in amity with the Conference of Grand Masters of North America. Furthermore, I have resided at my current address for not less than 6 months, as required by the Bylaws of The Imperial Council. I respectfully pray that I may be made a Noble of the Mystic Shrine, and become a member of your temple.
If I be found worthy, and my request granted, I promise to conform to the Articles of Incorporation and Bylaws of The Imperial Council and the Bylaws and Ceremonies of your temple.
As additional information, I also declare I am a member in good standing in the following Masonic bodies:

Scottish Rite _____ Location _____
York Rite _____ Location _____
Other _____ Location _____
Were you ever a DeMolay? _____ If so, what Chapter & location? _____
DATE _____ SIGNATURE _____

RECOMMENDED AND VOUCHED FOR ON THE HONOR OF

First Line Signer (Please print)	Second Line Signer (Please print)
Name _____	Name _____
Address _____	Address _____
City, St, Zip _____	City, St, Zip _____
Phone _____	Phone _____
Signature _____	Signature _____

Fez Size: _____

Fees for November 1, 2014 Ceremonial are \$275.50 (Breakdown - \$100 Initiaiton Fee; Temple Fee \$17.00; Fez \$136.00; Imperial Fee \$22.50. Nobles joining in November will receive a 2015 dues notice.

Former Patient Spends Summer as Doctor-in-Training at SHC-Chicago

23 year-old Georgia spent the summer break between her first and second year of medical school shadowing the pediatric orthopedic surgery and research teams at Shriners Hospitals for Children — Chicago, including her former physician, Dr. Jeff Ackman. “I’ve always said that Shriners Hospitals was the original reason I wanted to do medicine,” Georgia said “Most times, when people talk about pediatric orthopedics, the kids are terrified. But I remember it was fun at Shriners. I still see it here in the clinic. The kids are not terrified and they’re a lot more cooperative for medical procedures.”

Georgia was born with clubfoot in her left leg. She spent her early years in casts and braces. “My foot turned in while walking...I remember specifically in kindergarten not being able to do gym.”

She had casting and initial surgery at various children’s hospitals. “When I was five a Shriner saw us at McDonalds. I had my AFO (ankle foot orthosis brace) on. He said he didn’t want to offend me but Shriners Hospitals was offering a screening that weekend.”

The Chicago medical team provided Georgia with several AFOs. Improvement in her leg function meant she could finally participate in PE, but with a slight complication. “I would snap the joints in the leg brace during gym. Shriners actually mailed us extra leg joints, so the school janitor could replace them when they broke,” she recalls. The central Michigan native continued receiving care from Shriners Hospital into her middle school years. “Dr. Smith asked me ‘Does it still look like it did when you were



here?’ I told him yes. In fact, last time I was here, the outdoor playground was just being built.”

In addition to her medical care, Georgia also credits dance training for helping to strengthen her muscles and avoid further surgeries.

Today she is a newlywed and second year medical student at Michigan State University. She runs and even does triathlons. “I try to be good about running. I know when I stop the muscle tone I do have may go away.”

For a list of conditions treated at SHC-Chicago visit: <http://www.shrinershospitalsforchildren.org/locations/chicago/orthopaedics>

SALADIN NEWS

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For Information concerning Shriners Hospitals for Children, call
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All articles or comments should be directed to the Editor - Recorder@saladinshrine.com

A publication schedule for the remaining issues of 2014 can be viewed at:
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Recorder Discusses Imperial Membership Projections, Prepares Temple Report

Imperial membership projections put Saladin Membership at 349 by 2026. Recorder discusses Membership Report and course forward.

Membership is one of those issues in the Craft that gets a great deal of talk, sometimes a few ‘we need to do something’ fist shakes, but at the end of the day people tend to come up short on results. Its not for lack of desire or hope for a turnaround. It just comes down to the simple fact that this is a hard nut to crack.

Before we dive into the ‘how,’ it pays to look at where we’ve been. The Temple membership team has access to a special part of the Shriners Village website known as the “Membership Development Specialist” or “MDS” system. It provides us with snapshot of our Temple membership numbers (see reports below).

Last Five Years

The numbers speak for themselves. We’ve lost roughly 35% of our membership or 489 members in five years. On average we’ve created 17 Shriners a year. At the same time our suspension and expirations have been twice that amount each. Last year alone we lost over 9%. No doubt the situation we faced with the Grand Lodge in 2012 had an effect on our five year numbers (we created just three Shriners in 2012). However, there are larger trends of age, membership conditions in our blue lodges, and our efforts to offer our membership product to new Masons, that are the primary underpinnings of our losses.

Year-To-Date		Last Year-To-Date		Last Year		Last 5 Years	
Beginning Count:	948	Beginning Count:	1043	Beginning Count:	1043	Beginning Count:	1429
Ending Count:	940	Ending Count:	985	Ending Count:	948	Ending Count:	940
Creations:	21	Creations:	23	Creations:	24	Creations (avg):	17
Affiliations:	3	Affiliations:	4	Affiliations:	4	Affiliations (avg):	3
Restorations:	2	Restorations:	4	Restorations:	6	Restorations (avg):	4
Demits:	2	Demits:	14	Demits:	42	Demits (avg):	17
Suspensions:	3	Suspensions:	16	Suspensions:	18	Suspensions (avg):	43
Expired:	31	Expired:	59	Expired:	69	Expired (avg):	45
Resigned:	0	Resigned:	0	Resigned:	0	Resigned (avg):	0
Change:	-8	Change:	-58	Change:	-95	Change:	-489
% Change:	-0.84%	% Change:	-5.56%	% Change:	-9.11%	% Change:	-34.22%
Status:	Silver	Status:	None	Status:	None	Status:	N/A

Imperial Projections to 2025 and beyond

Imperial has a team of people devoted to the membership issue. Like us, they are always looking at the numbers. Using historical numbers from 1980 to 2012, they have developed projected Gain/Loss numbers for our Temple that show we will lose on average about 7.5% a year. Without a turn around, a SERIOUS course correction, Imperial projects us being down to 349 members in little over 10 years.

Imperial 5/2/2 Goals

Imperial recommends a plan of 5/2/2 which means a Temple, facing normal loss numbers, can stave off a portion of this loss by achieving a 5% increase in creations, a 2% increase in restorations, and keeping its suspensions under 2% based on its size. As illustrated by the chart on the bottom right of the next page, following the 5/2/2 plan could result in 220 extra shriners by 2025 compared to where we are headed if we just ride the 7.5% loss trend.

Lose a Little or Lose a Lot?

If you set aside the specifics of the 5/2/2 plan, there is a simpler idea at work that we need to consider. We have to ask ourselves: do we want to lose a little or do we want to lose a lot? The simple fact is that there are trends in the greater body of the fraternity that are going to bring about a loss for us regardless of what we do, be it the 5/2/2 plan or something else. That loss is still going to happen. What our efforts really go towards is mitigating the degree of that loss by positioning ourselves to be the premier appendant body of the Craft in our jurisdiction.

A Membership Report and Plan

A few of us have talked through these issues at length. For my part as Recorder I’ve been preparing a membership report that looks at several aspects of our current membership in the context of the Masonic membership in our jurisdiction. We need to have a solid idea of what membership material we have to work with in our constituent lodges and what we could have the potential work with were we to develop strategic partnerships with them. Up until this point, we’ve always answered the question by saying, ‘we need more petitions.’ True, but in light of the trends we are seeing, we can’t afford to answer the question with a position that simple anymore. We need to take it to the next level.

The next two years are critical for Saladin. They are where we will answer the question about losing a little or a lot. The membership report will include a series of suggested courses of action recommended by the membership team. We need to commit to a new course of action. Staying the current course is not an option. The Recorder, the Temple Officers and Membership Chairman are open to your thoughts. Please reach out to us prior to the publishing of the Temple Membership report. The scheduled release date is Friday December 5th.

Rick “Snapper” Williams
Temple Recorder

Imperial Loss Projections

YEAR		Membership	% GAIN/LOSS	LOSS
2012	A	1,043	-6.79%	76
2013	A	948	-9.11%	95
2014	E	883	-6.86%	65
2015	E	820	-7.19%	63
2016	E	760	-7.28%	60
2017	E	703	-7.49%	57
2018	E	650	-7.55%	53
2019	E	601	-7.49%	49
2020	E	556	-7.48%	45
2021	E	515	-7.46%	42
2022	E	476	-7.46%	38
2023	E	441	-7.40%	35
2024	E	408	-7.45%	33
2025	E	378	-7.47%	30
2026	E	349	-7.47%	28
2027	E	323	-7.46%	26
2028	E	299	-7.46%	24
2029	E	277	-7.45%	22
2030	E	256	-7.45%	21
2031	E	237	-7.45%	19
2032	E	220	-7.46%	18
2033	E	203	-7.46%	16
2034	E	188	-7.46%	15
2035	E	174	-7.46%	14
2036	E	161	-7.46%	13
2037	E	149	-7.46%	12
2038	E	138	-7.46%	11
2039	E	128	-7.46%	10
2040	E	118	-7.46%	10

